


# Employee Engagement

Employee engagement can have a measurable impact on your business. In the past, employees worked for a paycheck. Today, employees want to work for a purpose. According to Gallup, only 33% of U.S. employees are engaged. The good news is, companies who focus on employee engagement see an increase in productivity, sales growth and fewer safety incidents.



**“Globally, managers are missing out on the full potential of 85% of their employees. More than two-thirds of employees are just showing up for work, and worse, nearly one in five employees are showing up and making their team members miserable.” -Gallup**

## Why Employee Engagement?



Increase profitability

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Lower absenteeism

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Improve customer metrics

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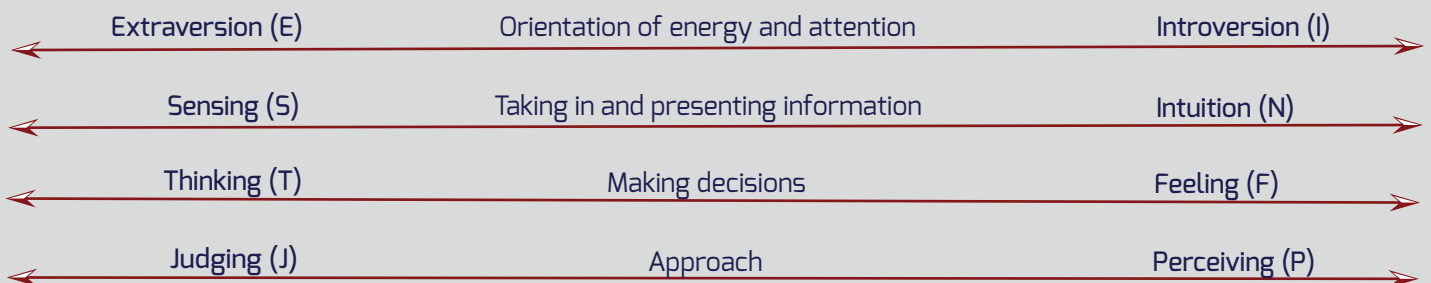


Reduce quality defects

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## Myers Briggs Type Indicator

Myers Briggs is a personality assessment that shows how people perceive their environment and make decisions. The questions aim to present opposing options and determine the persons preference in four different categories. The preference of each category is then listed in an abbreviation of the four letters.



# FastLane Employee Engagement Program

**Assessments | Team Building | Workshops | Coaching**

## Clifton Strengths

When you ask someone what their strengths are, they will typically respond with a learned task, not a natural talent. Talents often go unknown. Once discovered, our natural talents provide a shortcut to success when used daily. Talents are naturally reoccurring patterns of thought, feeling or behavior that can be productively applied. Employers who implement Clifton Strengths can dramatically improve employee moral and the company's bottom line.

34 Natural Talent Themes | 4 Domains | 177 timed questions | <45 minutes to complete



Manufacturers often feel frustrated or overwhelmed when they don't have what they need to solve a problem.  
FastLane advisors get you to solutions faster to make your life easier.

## The Manufacturing Success Plan

1. Schedule a meeting with FastLane
2. Choose a problem or opportunity to work on
3. Get solutions faster
4. Cross it off your list

### CONTACT US:

To start your continuous improvement journey and to learn more about manufacturing excellence best practices, contact:



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